

# JAYARAJ ANNAPACKIAM COLLEGE FOR WOMEN (AUTONOMOUS)



**PERIYAKULAM - 625 601, THENI DT.**

Accredited with 'A+' Grade (Cycle 4) by NAAC

DST - FIST Supported College

(Affiliated to Mother Teresa Women's University, Kodaikanal)



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Dr. Sr. S. Jesurani, M.Sc., M.Phil., B.Ed., PGDCA., Ph.D.

Principal

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## Strategic Plans and Perspectives

Jayaraj Annapackiam College for Women is the first Autonomous College in Theni District. Hence it has the academic freedom to frame the syllabus on the needs of the students to have a quality and updated education. The strategic plan and perspectives of the college focus not only on the quality education but also on the total formation of students and help them grow as responsible citizens. In conjunction with the vision, mission and goals of the college, the college has identified five strategic initiatives as key priority areas for improvement and moving forward for the next five years. The five strategic initiatives include

1. Teaching and learning
2. Faculty Enrichment
3. Research and Innovation
4. Infrastructure facilities
5. Alumni Engagement

### Teaching and learning

Being an autonomous college, the college has the academic freedom to frame the syllabus according to the local, regional, national and global needs.

- The college will introduce more skill and job oriented programmes
- Multidisciplinary/ Interdisciplinary courses will be introduced in the curriculum
- The outcome based education will be introduced
- Students will be allowed to opt more online courses through MOOC's and transfer of credit will be introduced.

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- The college proposes to have school system of Education.
- ICT methodology of teaching will be implemented to all programmes
- Project based learning and more internships will be introduced in the curriculum
- More E-content modules will be prepared by our faculty to enrich the teaching learning process.

## **Faculty enrichment**

- The college will have faculty with Ph.D or NET/SET
- The college will allow the teachers to avail FDP to complete their Ph.D
- The college will continue to provide good salary and incentives to the self-financing teachers to retain the efficient teachers
- The college will conduct orientation programmes to the newly appointed teachers every year
- The college will organize many Professional Development programmes and trainings for teachers and also send them for the same to other institutions.
- The college will provide more administrative responsibilities to the teachers

## **Research and Innovation**

- The college will strengthen the research activities by providing necessary facilities to teachers who have undertaken major/minor research projects
- Seed money will be provided to teachers who are pursuing research
- Teachers are allowed to avail on-duty to present their findings in the conferences and seminars in India and abroad
- Research activities will be strengthened through more collaborations with other institutes/industries

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- Funds will be provided by the management to the departments to initiate the start-up programmes

## **Infrastructure**

- The college will allocate sufficient funds to establish the needed infrastructure facilities without any delay and to replace and renovate the existing facilities.
- The college will update and purchase computers for academic and administrative purposes periodically and provide internet, intranet and wi-fi facilities to all the buildings.
- All the classes will have LCD projectors for teaching and learning

  
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