

PROFILE



Name : Dr. M. CHITRADEVI
Designation : Assistant Professor
Department : PG and Research Department of Commerce
Date of Birth : 27.04.1983
Date of Appointment : 23.06.2021

ACADEMIC

S. No.	Degree	University/Institution	Year of Completion
1	B.Com	Sri Adi churanagiri Women's College, Cumbum.	2005
2	MBA	Bharathidasan University, Trichy.	2010
3	M.Phil	St. Joseph's College, Trichy.	2014
4	Ph.D	Bharathidasan University, Trichy.	2021

Total Experience : 10 Years
Area of Specialization/Interest : Human Resource Management

PUBLICATIONS

International

- Human resource management practice and its Impact of employees job satisfaction with reference to private hospitals in Trichy city, International journal of analytical and experimental model analysis, 2019, 351, ISSN No: 0886-9367 website: <http://ijaema.com>
- Human resource practices of private Hospital in Trichirappalli city special reference to training and development programme. International journal of analytical and experimental model analysis, 2019, 2222, ISSN no: 08869367, website: <http://ijaema.com>.
- Impact of HR Practices on Employees Satisfaction and Employee loyalty: an observed Study of private Sector hospitals in Trichirappalli, A journal of composition theory, 277, ISSN no: 0731-6755, volume XIII issue I January 2020.

National

- The impact on human resource management and service excellence of hospitals, Indian economy-strengths and weaknesses, 2019, Impact factor (SJIF:7184), ISSNno:2321-3504, website:www.primaxijcmr.com

Programmes Participated

- Current issues in Indian economy, Bishop Heber College, Trichy, Tamil Nadu.
- National level workshop on SPSS Urumu Dhanalakshmi College, Trichy, Tamil Nadu.
- Faculty Development Programme National Institute of securities market, Bharathidasan University, Trichy, Tamil Nadu.
- Research Methodology St. Joseph's college, Trichy, Tamil Nadu. Participated in one day Online Faculty Development Programme on ICTTools: A New Vista in Teaching held on 07-10-2022 organized by Research Club, Department of Commerce, Sona College of Arts and Science, Salem.
- Completed the five day national level virtual Faculty development programme on "DIGITAL MARKETING" organised by school of management studies, Holy Cross College on 21.01.2024 to 26.01.2024.
- Participated online FDP on "Dimensions of Economics Today" from 08.01.2024 to 12.01.2024 organised by PG and Research Department of Economics, Jamal Mohamed College (Autonomous), Tiruchirappalli.
- Completed the five day National level virtual Faculty development programme on 'Digital Marketing' organised by school of management studies, Holy Cross College held on 21.01.2024 to 26.01.2024.
- Participated a five day faculty development programme on "Research Methodology & Intellectual Property Rights (IPR)" organised by the Department of Zoology, St. Joseph University, Nagaland held from 15.05.2024 to 18.05.2024 & 20.05.2024.
- Completed the faculty development programme on Accelerate Research organised by Anurag University, Hyderabad held from 27th to 31st May, 2024.
- Participated in faculty development programme entitled "Intellectual Property Rights" held on 15.05.2024 to 18.06.2024 & 20.06.2024.
- Participated in faculty development programme entitled "Impact of AI and lot in realworld" held on 03.06.2024 to 11.06.2024.
- Impact of after covid 19 higher education dropouts with special reference to theni district, tamilnadu Humanities and Social Science Studies journal : ISSN 2319-829X with IF=7.28 Vol.13, Issue 01, No. 08, August : 2024 UGC Care Approved, Group I, Ref. No. 199 "Social Science" Peer Reviewed, Bilingual, Biannual, Multi-disciplinary Referred Journal.
- Completed the seven day faculty development program on "Essential skills for professional development in higher education" organized by Star International Foundation for Research and Education on 01.07.2024 - 07.07.2024.
- Participated in the National Webinar entitled "Leadership and ethics perfect Match" on 07.08.2024 Organized by Department of Commerce, S,G,A Government degree College(A), Yellamachili,
- Participated in One Day National Level Webinar on "Research Methodology in Political Science" organized by Department of Political Science of Shri Muktanand College Gangapur, Dist. Chhatrapati Sambhajanagar held from 25.03.2025.
- Completed the five day fdp on "Transformative Research and Education : from methodologies to modern tools" Organized by School of Commerce, St. Francis de Sales College, Autonomous from 24th March, 2025 to 28th March, 2025.
- Participated in 'Readiness and Challenges of Employees in Adopting Smart Technologies in India's Hospitality and Tourism Industry' Dr. RK Wadhwan organised by AOL Academy on 15 April, 2025.
- Participated in "Social capital and the development of Dalit's in Rural India's Village Economy" Organised by center for the study of Social Inclusion n Universities, Manomaniyam Sundaranar

University, Thirunelveli -12 held on 26.06.2025.

- Attended an National level virtual Five days on **Faculty Development Programme on** “Outcome Based Education Binary, Accreditation & Usage of AI” from 2.06.2025 to 06.06.2025 organized by St.Mary’s Centenary Degree College, Secunderabad, Telangana, India.
- Participated online FDP on “Empowering Educators-Addressing Contemporary Issues in Education” from 09.06.2025 to 13.06.2025 organised by the IQAC in association with the Department of BBA, Nagarjuna Degree College.
- Attended an National level virtual Five days on **Faculty Development Programme on** “Modern Research Tools for Smart and Effective Publications” from 21.07.2025 to 25.07.2025 organized by Department of commerce with Computer Applications Arul Anandar College (Autonomous), Karumathur-Madurai.
- Participated in the Seven Days National Level PDP on “Advancing Academic Research: Trends, Tools & Techniques ” organized by the Department of Accounting & Finance (Shift II), Patrician College of Arts & Science on 6th June - 12th June 2025.

Awards

- Received a award on “ DR.APJ ABDUL KALAM AWARD-2023 in appreciation and recognition in the field of society and Nation.
- Received “**Best Professor Award 2025**” presented by **WISDOM PATH FOUNDATION** on 05.09.2025

Proceedings:

- National conference on Emerging trends and technological innovations in commerce and management presented a paper on “IMPACT OF AFTER COVID HIGHER EDUCATION DROPOUTS WITH SPECIAL REFERENCE TO THENI DISTRICT, TAMILNADU ” on 24th January 2024.

Workshop:

- Three day national level workshop on “RESEARCH METHODOLOGY IN SOCIAL SCIENCES” held on 12.02.2024 to 14.02.2024 at PG and Research Department of commerce Bishop Herber College(Autonomous) at Tiruchirapalli.
- Participated in one day Investor Awareness Programme on “**Financial Wellness**” held from 04.07.2025 organised by Nowise Learning Academy in association with Jayaraj Annapackiam College for Women, (Autonomous), Periyakulam.

Short Term Training Programme:

- Participated in the **UGC-MMTTC (Malaviya Mission Teacher Training Centre)** Sponsored “**Online Sixth Short Term in ICT Integration in Teaching and Learning**” from 18.08.2025 to 23.08.2025 and obtained the Grade ‘A’ organized by The Gandhi gram Rural Institute-DTBU.

- Participated in the Seven Days National level Short term Training Programme(Online) on **“Reimagining Classrooms: Innovative Pedagogies for Engaged and Outcome Based Learning”**, organized by PG Department of Computer Science ,Jayaraj Annapackiam College for Women (Autonomous),Periyakulam & Department of Computer Science, Teresian College Mysore from 05.11.2025 to 12.11.2025.

Online Course Completed:

- Completed twelve weeks online Course **“Business Ethics”**with a consolidated score of **68%** organized by **NPTEL from Jan-Apr 2026.**

CONTACTDETAILS

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