

**JAYARAJ ANNAPACKIAM COLLEGE FOR WOMEN (AUTONOMOUS),
PERIYAKULAM**

Internal Quality Assurance Cell

Activities of IQAC

2025 – 2026

- Through the efforts of IQAC, the College received USD 5,000 (Rs. 4,20,312) from the United Board for Christian Higher Education in Asia in June, 2025 to conduct Capacity-Building Programmes for staff and students on the theme of Whole Person Education, which were effectively implemented in 3 phases.
- In the first phase, IQAC organised a two-day Faculty Training Programme titled **Empowering Educators: Integrating Whole Person Education in Teaching Practices** on 12th & 13th June, 2025. Fr. Sunder Wilson, Director, Anugraha Institute of Counselling and Psychotherapy, Dindigul, conducted the session on Depth, encouraging personal reflection and inner formation. The Horizon session was led as a peer panel by Dr. Sr. S. Iruthaya Kalai Selvam (Principal and Assistant Professor of Zoology), Dr. Sr. A. Arul Anita (Head and Assistant Professor of BCA), and Dr. Angeline Sorna (IQAC Co-ordinator and Assistant Professor of English), focusing on community, collaboration and engagement.
- Frontier was facilitated by Dr. Paul Newman, Principal, St. Joseph's College (Autonomous) and Professor, St. Joseph's University, Bangalore, who invited participants to explore innovation and vision in educational leadership. A session on Quality Assurance was conducted by Dr. Serena Margaret, Head and Associate Professor of English and IQAC Co-ordinator, St. Mary's College (Autonomous), Tuticorin. 106 faculty members participated in this programme.



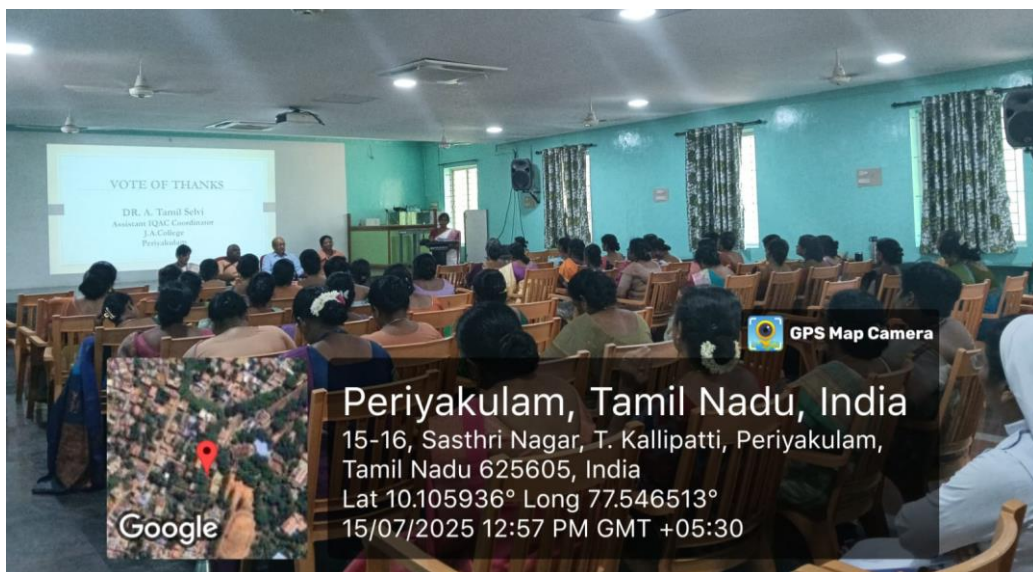
- NAAC Steering Committee Meeting was held at the Ave Maria Hall on 25th June, 2025. 44 staff members attended the meeting.



- NAAC Steering Committee Review Meeting was held in the Principal's Office from 26th to 30th June, 2025.



- The Internal Quality Assurance Cell organised a Two Day **NAAC Preparation Workshop** on 14th & 15th July, 2025 as part of the institution's strategic efforts towards the upcoming NAAC Cycle V Accreditation. Fr. Prof. Johny Jose, Dean, Don Bosco College, Kerala, served as the resource person for the workshop. 84 staff members attended.



- The Planning Committee Meeting was held on 1st August, 2025 under the presidentship of Dr. Sr. S. Iruthaya Kalai Selvam, Principal and Dr. Sr. R. Shantha Mary Joshitta, Secretary. All the Heads of the Departments presented the Action Plan for the Academic Year 2025-'26. 24 staff members attended.



- Institutional Development Plan (IDP) Review Meeting was conducted on 7th August, 2025. The implementation process was reviewed and path corrections were suggested.



- The Internal Quality Assurance Cell organised a two-day Workshop on **Outcome Based Education** on 13th & 14th August, 2025. Fr. Prof. Johny Jose, Dean, Don Bosco College, Kerala, served as the resource person.



- As the second phase of United Board funding IQAC organised a Two Day Workshop on **Advancing Holistic Excellence: Leadership in Whole Person Education** for selected mid-career faculty at JC Residency, Kodaikanal on 9th & 10th September, 2025. The workshop brought together distinguished resource persons, including Dr. Maher Spurgeon, Director for South Asia, United Board for Christian Higher Education in Asia, Dr. Anita Christine Tiphagne, Assistant Director of Administration and Partnership, United Board for Christian Higher Education in Asia and Mr. Alok John, Dean, National and International Collaborations and Consultancy Services, Patna Women's College, Patna, Bihar who shared insights on leadership, holistic education and institutional excellence. The workshop was effectively coordinated by Dr. U. Anamica and Dr. Angeline Sorna, IQAC Coordinator, ensuring active engagement and meaningful outcomes for the participants. 40 staff members attended.



- IQAC organised an FDP on the topic **NIRF Validation and Institutional Visibility - Strategies for Ranking Excellence** on 10th September, 2025. Mr. Alok John, Dean-National, International Collaborations and Consultancy Services (NICCS), Patna Women's College, Patna, Bihar was the resource person. 86 staff members attended.



- **IQAC Quality Circle meeting** was organised on 16th September, 2025.



- **A Meeting with the Co-ordinators of Clubs, Cells and Committees** was organised on 16th September, 2025.



- The IQAC organised an **institutional interaction programme** on 18th September, 2025 with the administrative team of St Antony's College of Arts and Sciences for Women, Dindigul. The team visited JAC following their recent achievements of securing autonomous status and obtaining an A grade in their first cycle of NAAC accreditation.



- The Internal Quality Assurance Cell organised a **Five-day Faculty Development Programme** from 20th to 25th November, 2025 on the theme 'Towards Student- Centred Learning: OBE Frameworks and Quality Assurance Mechanisms'. Dr. Selvaraj Arulnathan SJ, Director, Indian Social Institute, Bengaluru, Dr. K. Kanishka, St Joseph's University, Bengaluru and Dr. M. C. John Milton, Loyola College, Chennai served as the resource persons. 126 faculty members attended through this programme.



- The Internal Quality Assurance Cell organised a **Training Programme on Well-being** for the non-teaching staff of the college on 25th November, 2025. Fr. C. Steephan, Correspondent of Nanjil Catholic College of Arts and Science, Kaliyakkavilai, served as the resource person.

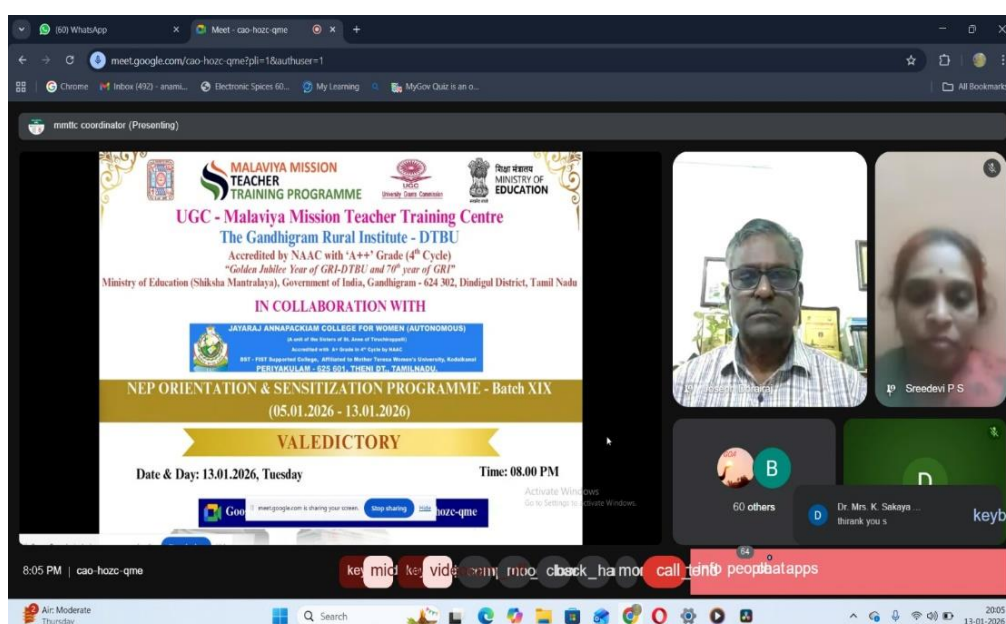


- The Internal Quality Assurance Cell organised a **Technical Session** on 25th November, 2025 for the clerical staff and members of Criterion VI. Dr. M. C. John Milton, Associate Professor, PG & Research Department of Advanced Zoology and Biotechnology, Loyola College, Chennai, served as the resource person.



- NIRF 2026 was registered to MHRD on 26th November, 2025.

- IQAC organised an **Online NEP Orientation and Sensitization Programme** (Batches XVIII and XIX) in collaboration with the UGC–Malaviya Mission Teacher Training Centre, The Gandhigram Rural Institute–DTBU, from 5th to 13th and 19th to 27th January, 2026. The programme covered key themes such as Holistic and Multidisciplinary Education, Research and Development, Academic Leadership, Governance and Management, Information and Communication Technology, Indian Knowledge System, Student Diversity and Inclusive Education, Higher Education and Society, and Skill Development. 108 staff members completed the NEP 2020 Orientation & Sensitization Programme.



- The Internal Quality Assurance Cell (IQAC) organised a **Faculty Orientation Programme** on 9th February, 2026. Rev. Sr. T. Josephine Mary Cleatus, Vice-President of the College and Provincial of Maria SAT Province, addressed the teaching and non-teaching staff on developing a positive work culture and actively sought their opinions and suggestions for institutional improvement.



- **NIRF 2026 was submitted to MHRD** on 20th February, 2026.
- The Internal Quality Assurance Cell (IQAC) in collaboration with the Controller of Examinations organised a **Faculty Development Programme on Examination Reforms** in Higher Education: Ensuring Quality, Fairness and Transparency on 24th February, 2026. Dr. Mrs. D. Rajamani, Controller of Examinations and Assistant Professor of Chemistry, The Standard Fireworks Rajaratnam College for Women (Autonomous), Sivakasi, served as the Resource Person and delivered an insightful session on enhancing quality and transparency in examination practices in higher education.

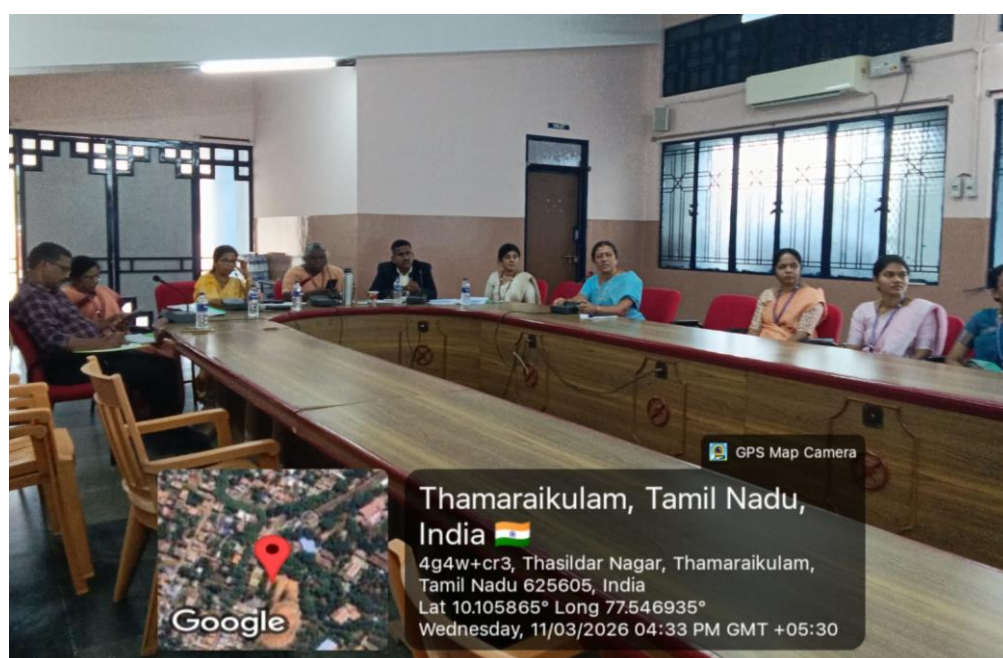


- Comprehensive environmental practices were institutionalised through **Green Audit, Environmental Audit, Energy Audit, Waste Management Audit, Soil and Water Audit, Air Quality Audit, and Hygiene Audit** conducted with NABCB experts. The IQAC and the Eco Club organised a campus environment audit to assess the sustainably practices within the campus on 26th February, 2026. Mr. G. S. Abhiram, Lead Auditor and Mr. P. Vivek, Member Auditor from Aspira Certifications Pvt. Ltd. Chennai visited the campus and assessed the environmental and energy conservation measures that are followed inside the campus.



- The book titled ***Sustainable Pedagogies and Quality Practices in Higher Education*** (ISBN: 978-93-92560-57-6) was published. Sr. Dr. Iruthaya Kalai Selvam, Principal, Dr. Angeline Sorna, IQAC Coordinator, Dr. M. Tamil Selvi, Asst. IQAC Coordinator and Dr. Vimala Joice, IQAC Member and Asst. Prof. of Chemistry served as the editors.
- More than **15 policies** were drafted and passed in the Governing Body.
- Three Professors of Practice** have been appointed through UGC Professor of Practice portal.
- With the support of the Counselling Cell, a diagnostic assessment was conducted through **aptitude testing** among students to identify advanced and slow learners.

- **A Proposal for a National Seminar** on the title, “Multidisciplinarity in Indian Knowledge Systems: Bridging Sciences, Humanities, and Social Sciences” has been applied to ICSSR in March 2026.
- The Internal Quality Assurance Cell (IQAC) conducted the **External Academic and Administrative Audit** on 11th March, 2026. The audit was carried out by Dr. A. Rose Venis, IQAC Co-ordinator and Associate Professor of Chemistry, St Joseph’s College (Autonomous), Tiruchirappalli, Dr S Saira Banu, IQAC Co-ordinator and Associate Professor of English, Fatima College (Autonomous), Madurai and Dr R Azhaguraj, IQAC Co-ordinator and Assistant Professor of Zoology, St Xavier’s College (Autonomous), Tirunelveli.



- The IQAC organised an **Orientation Programme on the Importance of Feedback and Alumnae Engagement** for all the III UG and II PG students on 9th April, 2026. Dr. K. Jency Priya, Assistant Professor of Mathematics and Dr. A. Juliet Christina Mary, Assistant Professor of Physics will address the gathering.



- Various **Feedback** from Students, Faculty Members, Alumnae, Parents, BoS Experts, Peers and Employers were collected and analysis is being done. Feedbacks of the previous years were analysed and Action Taken Report kept updated.
- The college is **registered in the Laudato Si Action Platform of Vatican** and the required steps are completed to obtain a recognition certificate for the efforts taken by the college towards the environment.
- An **Evaluation Committee Meeting** was organised for the Coordinators of Clubs, Cells and Committees on 16th April, 2026 and for the Departments on 17th April, 2026.



Ayhi Sorna.

Co ordinator - IQAC
Jayaraj Annapackiam College
for Women (Autonomous)
Thamaraikulam Periyakulam-625 601
Theni District Tamil Nadu